

2024 Avera vLEAD - Leadership Lessons in Nimble Learning

12/01/2024 to 12/01/2025

Enduring Material

Purpose:

This recorded session features Avera Talent Development Consultant Robyn Ewalt and a leader panel, sharing insights in Nimble Learning in leadership development journeys. Nimble Learning is a critical leadership skill for effective leaders in healthcare. Avera's belief for Nimble Learning as a leadership competency is that it is: "Actively learning through experimentation when tackling new problems, using both successes and failures as learning opportunities." While actively learning when tackling new problems may be the easier piece, many leaders fear failure for various reasons. This session unpacks leader experiences to draw from wisdom gained in the realm of nimble learning. CEO John Kozyra and Veteran Liaison Officer Freddy Real join in a discussion to share lessons learned from perspectives of various backgrounds. Leaders will benefit from this discussion by applying awareness of their own skillset in nimble learning and looking at how they can approach growing in this competency. Nimble Learning is an important set of leadership skills necessary to effectively lead teams.

Objectives:

- 1 Apply awareness of skilled behaviors in Avera Leadership Competency Nimble Learning.
- 1 Articulate best practices in leadership skills growth throughout a leadership career.
- 2 Demonstrate understanding of the behaviors of Nimble Learning and how these behaviors help leaders effectively lead their teams.

Target Audience:

Physician, Nursing Facility Administrator, Social Worker, Administration, Director, Manager, Chaplain, Nurse -LPN/LVN

For successful completion:

- Watch video
- Complete pre and post-test
- Complete evaluation

Accreditation & Credit Designation:

Accreditation



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INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, Avera is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Continuing Education Credit Designation(s)

Medicine CME: Avera designates this live activity for a maximum of 0.75 *AMA PRA Category 1 Credit(s)*™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Successful completion of this CME activity, which includes participation in the evaluation component, enables the learner to earn credit toward the CME of the American Board of Surgery's Continuous Certification program. It is the CME activity provider's responsibility to submit learner completion information to ACCME for the purpose of granting ABS credit.

Nurse CE: Avera designates this activity for a maximum of 0.75 ANCC contact hour(s). Nurses should claim only the credit commensurate with the extent of their participation in the activity.

SD State Board of SW: Avera Health Provider #1029 is an approved provider of continuing education by the South Dakota Board of Social Work Examiners. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

REMINDER

Attendance can be texted up to 24 hours after the activity



Counselors, Marriage and Family Therapy (SD Board of Examiners): Avera is a recognized provider of continuing education, for all counseling related content, for the South Dakota Board of Examiners for Counselors and Marriage and Family Therapists. Social Workers will receive 0.75 continuing education clock hour(s) for participating in this course.

Nursing Facility Administrator: Avera is an approved provider of continuing education for South Dakota through the South Dakota Board of Nursing Facility Administrators. This educational activity is approved for 0.75 hour(s) for nursing facility administrators.

Additional Information:

Feedback person for this educational activity is: ROBYN.EWALT@avera.org

Enduring Material available from 12/01/2024 to 12/01/2025

- This course content was reviewed on 11/20/2024

Disclosure Policy:

Due to the regulations required for CE credits, all conflicts of interest that persons in a position to control or influence the education must be fully disclosed to participants. In observance of this requirement, we are providing the following disclosure information: all relevant financial relationships disclosed below have been mitigated.

Name of individual	Individual's role in activity	Nature of Relationship(s) / Name of Ineligible Company(s)
Vonda Reed, A.S. Accounting	Committee Planning Member	Non-Clinical Exception
Debbie Kooiker, BA, Consultant	Content Expert - Committee Member, Faculty	Non-Clinical Exception
Tracy Olson, MS, SPHR, SHRM-SCP	Committee Planning Member	Non-Clinical Exception
TANYA DIETRICH, BA RT(R)(M)	Committee Planning Member	Non-Clinical Exception
Dawn Ingalls, SPHR, SHRM-SCP, Human Resouces	Committee Planning Member	Non-Clinical Exception
ROBYN EWALT, BA	Faculty, Lead Planner	Non-Clinical Exception
Laura Woolverton, SW	Content Expert - Committee Member	Non-Clinical Exception
Kelly Boyd, MSN	Committee Planning Member	Non-Clinical Exception
Jason Pettigrew, EdD	Committee Planning Member	Non-Clinical Exception
John Kozykra, MA	Faculty	Non-Clinical Exception
Freddy Real, BS	Faculty	Non-Clinical Exception

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